

Equity, Diversity and Inclusion Policy

June 2024

Key Messages

- The Government of Saskatchewan is committed to an inclusive workplace and a representative workforce of our diverse province.
- The new Equity, Diversity and Inclusion (EDI) policy replaces the Employment Equity policy.
- The EDI policy guides the Saskatchewan Public Service to be representative of our diverse province and inclusive of Indigenous Peoples, visible minority groups, people with disabilities and women in underrepresented occupations.
- This policy helps to build a culture of inclusivity and accessibility for all employees so they can fully participate, experience a sense of belonging, and feel valued and engaged in the organization.
- The Equity, Diversity and Inclusion policy is available on Taskroom in the HR Manual under [PS 1001: Equity, Diversity, and Inclusion](#).

Questions and Answers

What are the key changes in the updated EDI Policy?

The updated policy includes updated language, terms and definitions to match current EDI language. The policy also includes added roles and responsibilities, and a resource and tools section.

What resources are available to ensure understanding of the new policy?

EDI is an ever-changing field. For this reason, the policy has a link to the [Government of Saskatchewan Inclusion Toolkit](#), which will continue to be updated to include up to date EDI content.

What steps will be taken to ensure accountability of the EDI policy?

The Government of Saskatchewan recognizes the importance of fostering a culture of accountability and commitment to these principles. To ensure adherence to the policy, regular reviews and assessments will be conducted to gauge progress and identify areas for improvement.

Where can employees find the EDI policy?

The updated policy can be found on Taskroom in the HR Manual under [PS 1001: Equity, Diversity, and Inclusion](#).

Who can employees contact if they have questions or concerns about the policy?

For inquiries, please contact the Human Resource Service Centre at hrsc@gov.sk.ca.