

# Workplace Diversity Staffing Policy

June 2024

## Key Messages

- The Government of Saskatchewan is committed to an inclusive workplace and a representative workforce of our diverse province.
- The Workplace Diversity Staffing policy is being updated to support fair representation within the public service that reflects the diverse population of Saskatchewan.
- This updated policy supports actions to increase diversity and the representation of Indigenous Peoples, visible minority groups, persons with disabilities, and women in underrepresented occupations in the Saskatchewan Public Service.
- The Workplace Diversity Staffing policy is available on Taskroom in the HR Manual under [PS 1002: Workplace Diversity Staffing](#).

## Questions and Answers

### **What are the key changes in the updated Workplace Staffing and Diversity policy?**

The updated policy empowers hiring managers to conduct staffing in a way that improves workforce diversity. The policy also includes updated language, terms and definitions to match current Equity, Diversity and Inclusion (EDI) language.

### **Why is having a Workplace Diversity Staffing policy important to the Government of Saskatchewan?**

The Government of Saskatchewan is committed to an inclusive workplace and a representative workforce of our diverse province. The Saskatchewan Public Service strives to create an equitable, accessible and inclusive public service where all employees can participate fully and contribute to delivering services that meet the needs and expectations of the people in Saskatchewan.

### **Where can employees find the Workplace Diversity Staffing policy?**

The updated policy can be found in the Human Resource Manual on Taskroom in the HR Manual under [PS 1002: Workplace Diversity Staffing](#).

### **Who can employees contact if they have questions or concerns about the policy?**

For inquiries, please contact the Human Resource Service Centre at [hrsc@gov.sk.ca](mailto:hrsc@gov.sk.ca).