

## **Mentorship Action Plan**

Last reviewed May 2024
Next review May 2025

This form should be used to setup individual Goals, and Corporate Goals for the Mentee.

## **Individual Goals**

<b>Developmental Priorities</b>	Action Plan	Date	Notes
1.	Short Term -		
	Long Term –		
2.	Short Term -		
	Long Term –		
3.	Short Term -		
	Long Term –		



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## **Corporate Goals**

Developmental Priorities	Action Plan	Date	Notes
Corporate Values: Enhance competence in one of the four Corporate Values:	Short Term -		
	Long Term –		
Leadership Competencies: Enhance competence in one of the Leadership Competencies:	Short Term -		
	Long Term –		

**PLEASE NOTE:** It is highly recommended that consideration be given to incorporating the Mentorship Action Plan into the competency and developmental planning component of the Planning for Success and/or In-Scope Work Planning and Review – as well as keeping your immediate supervisor updated on your Mentorship Action Plan. Research indicated that best practice organizations link mentoring and performance management to ensure that mentoring is a strategic activity. This is optional for the Supervisor and Mentee to determine.