

# Career Advertising Posting Requirements Chart

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## Public Service Commission

This guide will assist hiring managers with career advertising posting requirements aligned with the Collective Bargaining Agreements.

	Employment Type	Obligation to Post (may be expanded)	Minimum Length of Posting (Initial Posting)	Minimum Length of Posting (Re-Posting)
SGEU	<b>Permanent full-time</b> (all levels)	Service-wide (all ministries)	Seven (7) calendar days	Seven (7) calendar days
SGEU	<b>Permanent part-time</b> or <b>Term of nine (9) months or more</b> (all levels)	Seniority unit (ministry and geographic location)	Seven (7) calendar days	Seven (7) calendar days
SGEU	<b>Permanent labour service</b> (all levels)	Ministry	Seven (7) calendar days	Seven (7) calendar days
SGEU	<b>Term less than nine (9) months</b> (all levels)	No obligation to post	If posted, reasonable timeframe based on recruitment plan	If re-posted, reasonable timeframe based on recruitment plan
CUPE	<b>Permanent full-time</b> or <b>Permanent part-time</b> or <b>Terms over three (3) months</b>	Service-wide (all ministries)	Seven (7) calendar days	If re-posted, reasonable timeframe based on recruitment plan
CUPE	<b>Terms less than three (3) months</b> or <b>Relief</b>	No obligation to post	If posted, reasonable timeframe based on recruitment plan	If re-posted, reasonable timeframe based on recruitment plan
Out-of-scope	<b>Permanent full-time</b> or <b>Permanent part-time</b>	Service-wide (all ministries)	Reasonable timeframe based on recruitment plan	Reasonable timeframe based on recruitment plan
Out-of-scope	<b>Non-Permanent</b>	No obligation to post	If posted, reasonable timeframe based on recruitment plan	If re-posted, reasonable timeframe based on recruitment plan
Order-in-Council	<b>N/A</b>	No obligation to post	If posted, reasonable timeframe based on recruitment plan	If re-posted, reasonable timeframe based on recruitment plan

## Inquiries

If you have any questions, please contact Staffing Operations at [psc.careersadvertising@gov.sk.ca](mailto:psc.careersadvertising@gov.sk.ca) or [staffing@gov.sk.ca](mailto:staffing@gov.sk.ca).