

Classification Levels and Points Values

For In-Scope (SGEU) Government Employees

Last revised: July 14 2024
Last reviewed: July 14 2024

Saskatchewan 

CLASSIFICATION LEVELS

| LEVEL | POINT BANDS |
|-------|-------------|
| 1 | 1076 – 1475 |
| 2 | 1476 – 1875 |
| 3 | 1876 – 2275 |
| 4 | 2276 – 2675 |
| 5 | 2676 – 3075 |
| 6 | 3076 – 3475 |
| 7 | 3476 – 3875 |
| 8 | 3876 – 4275 |
| 9 | 4276 – 4675 |
| 10 | 4676 – 5075 |
| 11 | 5076 – 5475 |
| 12 | 5476 – 5875 |
| 13 | 5876 – 6275 |
| 14 | 6276 – 6675 |

| FACTOR 1 – PROBLEM SOLVING | |
|----------------------------|------|
| LEVEL | |
| 1A | 293 |
| 2A | 587 |
| 3A | 880 |
| 4A | 1173 |
| 5A | 1467 |
| 6A | 1760 |

| FACTOR 2 – DECISION MAKING | | | | | |
|-----------------------------------|-----|-----|-----|-----|-----|
| LEVEL | A | B | C | D | E |
| 1 | 32 | 35 | 38 | 41 | 45 |
| 2 | 52 | 58 | 64 | 69 | 77 |
| 3 | 89 | 98 | 108 | 118 | 131 |
| 4 | 151 | 167 | 183 | 201 | 222 |
| 5 | 257 | 283 | 311 | 342 | 377 |
| 6 | 437 | 481 | 529 | 582 | 640 |

| FACTOR 3 – HUMAN RELATIONS SKILL | | | | | |
|-----------------------------------------|-----|-----|-------|-------|-------|
| LEVEL | A | B | C | D | E |
| 1 | 160 | 333 | 534 | 765 | 1,024 |
| 2 | 275 | 448 | 649 | 880 | 1,139 |
| 3 | 410 | 583 | 784 | 1,015 | 1,274 |
| 4 | 563 | 736 | 937 | 1,168 | 1,427 |
| 5 | 736 | 909 | 1,110 | 1,341 | 1,600 |

| FACTOR 4 – SUPERVISION | |
|-------------------------------|-----|
| LEVEL | |
| 1A | 96 |
| 2A | 244 |
| 3A | 417 |
| 4A | 614 |
| 5A | 837 |
| 6A | 960 |

| FACTOR 5 – KNOWLEDGE | | | | | | |
|-----------------------------|-------|-------|-------|-------|-------|-------|
| LEVEL | A | B | C | D | E | F |
| 1 | 208 | 383 | 587 | 792 | 1,025 | 1,288 |
| 2 | 301 | 476 | 680 | 885 | 1,118 | 1,381 |
| 3 | 410 | 585 | 789 | 994 | 1,227 | 1,490 |
| 4 | 534 | 709 | 913 | 1,118 | 1,351 | 1,614 |
| 5 | 674 | 849 | 1,053 | 1,258 | 1,491 | 1,754 |
| 6 | 829 | 1,004 | 1,208 | 1,413 | 1,646 | 1,909 |
| 7 | 1,000 | 1,175 | 1,379 | 1,584 | 1,817 | 2,080 |

| FACTOR 6 – WORKING CONDITIONS | |
|--------------------------------------|-----|
| LEVEL | |
| 1A | 160 |
| 2A | 192 |
| 3A | 224 |
| 4A | 256 |
| 5A | 288 |
| 6A | 320 |

| FACTOR 7 – DEMAND | |
|--------------------------|-----|
| LEVEL | |
| 1A | 160 |
| 2A | 200 |
| 3A | 240 |
| 4A | 280 |
| 5A | 320 |

| FACTOR 8 – COORDINATION | |
|--------------------------------|-----|
| LEVEL | |
| 1A | 160 |
| 2A | 200 |
| 3A | 240 |
| 4A | 280 |
| 5A | 320 |