

Template – Unpaid Student Work Placements

Last revised: March 2023

Last reviewed: April 2005

Next review:

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AGREEMENT

BETWEEN:

HIS MAJESTY THE KING in right of the Province of Saskatchewan
as represented by the Minister of [Ministry Name]

– and –

[Name of Educational Institution]

– and –

[Student Name(s)]

1. Term of Agreement:

1.1 [Ministry Name] agrees to provide practical experience for [Student Name(s)] enrolled in [Name of Educational Program], during the weeks of [day/month/year].

2. [Ministry Name] agrees as follows:

2.1 To have student(s) participate in projects and procedures of [Ministry Name] as it relates to the [Name of Educational Program], where the staff of [Ministry Name] has a knowledge and understanding of the purpose and objectives for the students' learning experience.

2.2 To assist the instructor from [Name of Educational Institution] to become familiar with the policies and programs of [Ministry Name] and any other necessary information as it relates to the educational experience.

3. [Name of Educational Institution] agrees as follows:

3.1 To provide an instructor who is a member of the faculty, to meet as often as required with the ministry advisor for planning and participating in the educational program as well as to evaluate the student's learning.

3.2 To assist the student(s), prior to the experience, to understand their responsibilities during the experience including maintaining confidentiality in matters entrusted to them.

3.3 To arrange conferences as required for evaluation of the experience with representatives from [Ministry Name], [Name of Educational Institution], and the student(s).

3.4 To maintain Accident Insurance and Workers' Compensation coverage for students, at no cost to [Ministry Name]. Student(s) placed at [Ministry Name] for training are covered by Workers' Compensation through an agreement between [Name of Educational Institution] and Workers' Compensation.

4. Student agrees as follows:

4.1 To be responsible directly to the advisor

4.2 To take an oath of confidentiality with respect to information obtained during his/her practical experience. [Ministry Name] may refuse to continue to provide any student with his or her practical experience if the oath is violated.

4.3 To comply with all applicable government and ministry policies.

4.4 To work with the advisor in skill development; identify and communicate learning needs to the advisor and [Name of Educational Institution] instructor to facilitate meeting the objectives; perform self-evaluation, identifying competencies that need to be enhanced or improved; and participate in the evaluation of the experience.

5. All parties agree as follows:

5.1 The [Ministry Name] or the [Name of Educational Institution] may terminate this agreement without further obligation where:

- The student fails to meet the academic requirements on which the placement is based;
- The student fails to participate in work placement / practicum or complete the work placement / practicum;
- The student breaches his or her agreement under clauses 4.2 and 4.3 of this agreement;
or
- The actions of the student during the work placement / practicum are disruptive to the ministry, harmful to staff or clients of the ministry or otherwise in contravention of policies of the [Name of Educational Institution] or [Ministry Name] applicable to the student.

**If the institution does not accept the terms of 5.1, then ministries should consult legal counsel to identify potential risks and what, if any, indemnification provisions should be negotiated.*

5.2 This agreement may be terminated by either party given two weeks' notice in writing of intention to terminate the same.

5.3 Any part of this agreement may be revised or amended at any time, with the written approval of all parties.

5.4 Conferences will be held as required between representatives of [Ministry Name] and [Name of Educational Institution] for the purpose of discussing matters pertaining to the program.

5.5 The [Ministry Name] may terminate the practical experience under this Agreement where in the opinion of [Ministry Name], the student is not performing his or her duties in a manner which is consistent with the expectations of that student.

5.6 Any notice to [Ministry Name] pursuant to this Agreement shall be addressed to:

[Name of Advisor]

[Address of Advisor]

[Phone Number of Advisor]

[Fax Number of Advisor]

[E-mail Address of Advisor]

5.7 Any notice to [Name of Educational Institution] pursuant to this Agreement shall be addressed to:

[Name of Program Head]

[Address of Program Head]

[Phone Number of Program Head]

[Fax Number of Program Head]

[E-mail Address of Program Head]

IN WITNESS WHEREOF THIS AGREEMENT IS SIGNED:

FOR [Ministry Name]: _____

TITLE: _____

WITNESS: _____

FOR [Name of Educational Institution]: _____

TITLE: _____

WITNESS: _____

STUDENT(S): _____

Date: _____