

CUPE Comparative Adjustment Salary Ranges Effective September 1, 2024

Occupation Group FAC Accounting Clerk				
Level	Regular Range		Comparative Adjustment Salary Range	
	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
4	\$23.097	\$27.020	\$24.021	\$28.101

Occupation Group HGA Group Activities Aide				
Level	Regular Range		Comparative Adjustment Salary Range	
	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
6	\$26.940	\$31.517	\$28.018	\$32.778
10	\$36.560	\$44.480	\$38.022	\$46.259

Occupation Group HIT Community Intervention Workers				
Level	Regular Range		Comparative Adjustment Salary Range	
	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$33.234	\$40.435	\$36.890	\$45.238

Occupation Group HPS Community Services Worker				
Level	Regular Range		Comparative Adjustment Salary Range	
	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$33.234	\$40.435	\$36.890	\$45.238
11	\$40.216	\$48.931	\$44.640	\$54.740

Occupation Group HTC Program Development Consultant / Crisis Support Therapist				
Level	Regular Range		Comparative Adjustment Salary Range	
	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$33.234	\$40.435	\$36.890	\$45.238
11	\$40.216	\$48.931	\$44.640	\$54.740

Occupation Group HWN Nurse				
Level	Regular Range		Comparative Adjustment Salary Range	
	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$33.234	\$40.435	\$45.841	\$55.771

CUPE Compression Supplemented Salary Range Effective September 1, 2024

Occupation Group HBT Behaviour Therapist				
Level	Regular Range		Compression Supplemented Salary Range	
	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
11	\$40.216	\$48.931	\$44.640	\$54.740