

Level	Hourly Salary Range		Monthly			
			Ave. 36 Hrs./Week		Ave. 37 1/3 Hrs./Week	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	\$ 19.009	\$ 21.382	\$ 2,965	\$ 3,336	\$ 3,075	\$ 3,459
2	\$ 20.153	\$ 22.666	\$ 3,144	\$ 3,536	\$ 3,260	\$ 3,667
3	\$ 21.364	\$ 24.029	\$ 3,333	\$ 3,749	\$ 3,456	\$ 3,887
4	\$ 21.771	\$ 25.469	\$ 3,396	\$ 3,973	\$ 3,522	\$ 4,120
5	\$ 23.515	\$ 27.507	\$ 3,668	\$ 4,291	\$ 3,804	\$ 4,450
6	\$ 25.393	\$ 29.708	\$ 3,961	\$ 4,634	\$ 4,108	\$ 4,806
7	\$ 26.369	\$ 32.085	\$ 4,114	\$ 5,005	\$ 4,266	\$ 5,191
8	\$ 28.478	\$ 34.648	\$ 4,443	\$ 5,405	\$ 4,607	\$ 5,605
9	\$ 31.326	\$ 38.114	\$ 4,887	\$ 5,946	\$ 5,068	\$ 6,166
10	\$ 34.461	\$ 41.926	\$ 5,376	\$ 6,540	\$ 5,575	\$ 6,783
11	\$ 37.908	\$ 46.122	\$ 5,914	\$ 7,195	\$ 6,133	\$ 7,461

Notes:

1. From range minimum to maximum, the above ranges provide for:

- 3 increments of 4% for levels 1 - 3
- 4 increments of 4% for levels 4 - 6
- 5 increments of 4% for levels 7 - 11

2. Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156
- b) If average 37 1/3 hours/week - hourly rate X 161.776