

CUPE Pay Schedule - Effective October 1, 2020

Negotiated Change - 1%

Level	Hourly Salary Range		Monthly			
			Ave. 36 Hrs./Week		Ave. 37 1/3 Hrs./Week	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	\$ 18.636	\$ 20.963	\$ 2,907	\$ 3,270	\$ 3,015	\$ 3,391
2	\$ 19.758	\$ 22.222	\$ 3,082	\$ 3,467	\$ 3,196	\$ 3,595
3	\$ 20.945	\$ 23.558	\$ 3,267	\$ 3,675	\$ 3,388	\$ 3,811
4	\$ 21.344	\$ 24.970	\$ 3,330	\$ 3,895	\$ 3,453	\$ 4,040
5	\$ 23.054	\$ 26.968	\$ 3,596	\$ 4,207	\$ 3,730	\$ 4,363
6	\$ 24.895	\$ 29.125	\$ 3,884	\$ 4,544	\$ 4,027	\$ 4,712
7	\$ 25.852	\$ 31.456	\$ 4,033	\$ 4,907	\$ 4,182	\$ 5,089
8	\$ 27.920	\$ 33.969	\$ 4,356	\$ 5,299	\$ 4,517	\$ 5,495
9	\$ 30.712	\$ 37.367	\$ 4,791	\$ 5,829	\$ 4,968	\$ 6,045
10	\$ 33.785	\$ 41.104	\$ 5,270	\$ 6,412	\$ 5,466	\$ 6,650
11	\$ 37.165	\$ 45.218	\$ 5,798	\$ 7,054	\$ 6,012	\$ 7,315

Notes:

1. From range minimum to maximum, the above ranges provide for:

- 3 increments of 4% for levels 1 -3
- 4 increments of 4% for levels 4-6; and
- 5 increments of 4% for levels 7 - 11

2. Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156;
- b) If average 37 1/3 hours/week - hourly rate X 161.776