

Level	Hourly Salary Range		Monthly			
			Ave. 36 Hrs./Week		Ave. 37 1/3 Hrs./Week	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	\$ 19.579	\$ 22.023	\$ 3,054	\$ 3,436	\$ 3,167	\$ 3,563
2	\$ 20.758	\$ 23.346	\$ 3,238	\$ 3,642	\$ 3,358	\$ 3,777
3	\$ 22.005	\$ 24.750	\$ 3,433	\$ 3,861	\$ 3,560	\$ 4,004
4	\$ 22.424	\$ 26.233	\$ 3,498	\$ 4,092	\$ 3,628	\$ 4,244
5	\$ 24.220	\$ 28.332	\$ 3,778	\$ 4,420	\$ 3,918	\$ 4,583
6	\$ 26.155	\$ 30.599	\$ 4,080	\$ 4,773	\$ 4,231	\$ 4,950
7	\$ 27.160	\$ 33.048	\$ 4,237	\$ 5,155	\$ 4,394	\$ 5,346
8	\$ 29.332	\$ 35.687	\$ 4,576	\$ 5,567	\$ 4,745	\$ 5,773
9	\$ 32.266	\$ 39.257	\$ 5,033	\$ 6,124	\$ 5,220	\$ 6,351
10	\$ 35.495	\$ 43.184	\$ 5,537	\$ 6,737	\$ 5,742	\$ 6,986
11	\$ 39.045	\$ 47.506	\$ 6,091	\$ 7,411	\$ 6,317	\$ 7,685

Notes:

1. From range minimum to maximum, the above ranges provide for:

- 3 increments of 4% for levels 1 - 3
- 4 increments of 4% for levels 4 - 6
- 5 increments of 4% for levels 7 - 11

2. Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156
- b) If average 37 1/3 hours/week - hourly rate X 161.776