

Level	Hourly Salary Range		Monthly			
			Ave. 36 Hrs./Week		Ave. 37 1/3 Hrs./Week	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	\$ 20.166	\$ 22.684	\$ 3,146	\$ 3,539	\$ 3,262	\$ 3,670
2	\$ 21.381	\$ 24.046	\$ 3,335	\$ 3,751	\$ 3,459	\$ 3,890
3	\$ 22.665	\$ 25.493	\$ 3,536	\$ 3,977	\$ 3,667	\$ 4,124
4	\$ 23.097	\$ 27.020	\$ 3,603	\$ 4,215	\$ 3,737	\$ 4,371
5	\$ 24.947	\$ 29.182	\$ 3,892	\$ 4,552	\$ 4,036	\$ 4,721
6	\$ 26.940	\$ 31.517	\$ 4,203	\$ 4,917	\$ 4,358	\$ 5,099
7	\$ 27.975	\$ 34.039	\$ 4,364	\$ 5,310	\$ 4,526	\$ 5,507
8	\$ 30.212	\$ 36.758	\$ 4,713	\$ 5,734	\$ 4,888	\$ 5,947
9	\$ 33.234	\$ 40.435	\$ 5,185	\$ 6,308	\$ 5,376	\$ 6,541
10	\$ 36.560	\$ 44.480	\$ 5,703	\$ 6,939	\$ 5,915	\$ 7,196
11	\$ 40.216	\$ 48.931	\$ 6,274	\$ 7,633	\$ 6,506	\$ 7,916

Notes:

1. From range minimum to maximum, the above ranges provide for:

- 3 increments of 4% for levels 1 - 3
- 4 increments of 4% for levels 4 - 6
- 5 increments of 4% for levels 7 - 11

2. Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156
- b) If average 37 1/3 hours/week - hourly rate X 161.776