

Level	Hourly Salary Range		Monthly			
			Ave. 36 Hrs./Week		Ave. 37 1/3 Hrs./Week	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	\$ 20.503	\$ 23.063	\$ 3,198	\$ 3,598	\$ 3,317	\$ 3,731
2	\$ 21.738	\$ 24.448	\$ 3,391	\$ 3,814	\$ 3,517	\$ 3,955
3	\$ 23.044	\$ 25.919	\$ 3,595	\$ 4,043	\$ 3,728	\$ 4,193
4	\$ 23.483	\$ 27.471	\$ 3,663	\$ 4,285	\$ 3,799	\$ 4,444
5	\$ 25.364	\$ 29.669	\$ 3,957	\$ 4,628	\$ 4,103	\$ 4,800
6	\$ 27.390	\$ 32.043	\$ 4,273	\$ 4,999	\$ 4,431	\$ 5,184
7	\$ 28.442	\$ 34.607	\$ 4,437	\$ 5,399	\$ 4,601	\$ 5,599
8	\$ 30.717	\$ 37.372	\$ 4,792	\$ 5,830	\$ 4,969	\$ 6,046
9	\$ 33.789	\$ 41.110	\$ 5,271	\$ 6,413	\$ 5,466	\$ 6,651
10	\$ 37.171	\$ 45.223	\$ 5,799	\$ 7,055	\$ 6,013	\$ 7,316
11	\$ 40.888	\$ 49.748	\$ 6,379	\$ 7,761	\$ 6,615	\$ 8,048

Notes:

1. From range minimum to maximum, the above ranges provide for:

- 3 increments of 4% for levels 1 - 3
- 4 increments of 4% for levels 4 - 6
- 5 increments of 4% for levels 7 - 11

2. Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156
- b) If average 37 1/3 hours/week - hourly rate X 161.776