

CUPE Supplemented Salary Ranges Effective October 1, 2021

Occupation Group HIT						
Community Intervention Workers						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2021 Minimum	October 1, 2021 Maximum	October 1, 2021 Minimum	October 1, 2021 Maximum	October 1, 2021 Minimum	October 1, 2021 Maximum
8	\$ 28.478	\$ 34.648	\$ 29.619	\$ 36.038	\$ 4,792	\$ 5,830
9	\$ 31.326	\$ 38.114	\$ 32.580	\$ 39.638	\$ 5,271	\$ 6,412

Occupation Group HPS						
Community Services Worker						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2021 Minimum	October 1, 2021 Maximum	October 1, 2021 Minimum	October 1, 2021 Maximum	October 1, 2021 Minimum	October 1, 2021 Maximum
9	\$ 31.326	\$ 38.114	\$ 32.580	\$ 39.638	\$ 5,271	\$ 6,412
11	\$ 37.908	\$ 46.122	\$ 39.424	\$ 47.969	\$ 6,378	\$ 7,760

Occupation Group HWN						
Nurse						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2021 Minimum	October 1, 2021 Maximum	October 1, 2021 Minimum	October 1, 2021 Maximum	October 1, 2021 Minimum	October 1, 2021 Maximum
9	\$ 31.326	\$ 38.114	\$ 43.101	\$ 52.439	\$ 6,973	\$ 8,483
10	\$ 34.461	\$ 41.926	\$ 45.688	\$ 55.585	\$ 7,391	\$ 8,992

Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156
- b) If average 37 1/3 hours/week - hourly rate X 161.776