

**CUPE Supplemented Salary Ranges Effective October 1, 2023**

<b>Occupation Group HIT</b>						
<b>Community Intervention Workers</b>						
<b>Level</b>	<b>Regular Range</b>		<b>Supplemented Salary Range</b>		<b>Supplemented Monthly</b>	
	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>
<b>8</b>	\$ 30.212	\$ 36.758	\$ 31.423	\$ 38.233	\$ 5,083	\$ 6,185
<b>9</b>	\$ 33.234	\$ 40.435	\$ 34.564	\$ 42.052	\$ 5,592	\$ 6,803

<b>Occupation Group HPS</b>						
<b>Community Services Worker</b>						
<b>Level</b>	<b>Regular Range</b>		<b>Supplemented Salary Range</b>		<b>Supplemented Monthly</b>	
	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>
<b>9</b>	\$ 33.234	\$ 40.435	\$ 34.564	\$ 42.052	\$ 5,592	\$ 6,803
<b>11</b>	\$ 40.216	\$ 48.931	\$ 41.825	\$ 50.890	\$ 6,766	\$ 8,233

<b>Occupation Group HWN</b>						
<b>Nurse</b>						
<b>Level</b>	<b>Regular Range</b>		<b>Supplemented Salary Range</b>		<b>Supplemented Monthly</b>	
	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>	<b>October 1, 2023 Minimum</b>	<b>October 1, 2023 Maximum</b>
<b>9</b>	\$ 33.234	\$ 40.435	\$ 45.726	\$ 55.632	\$ 7,397	\$ 9,000
<b>10</b>	\$ 36.560	\$ 44.480	\$ 48.471	\$ 58.971	\$ 7,841	\$ 9,540

Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156
- b) If average 37 1/3 hours/week - hourly rate X 161.776