

CUPE Supplemented Salary Ranges Effective September 1, 2024

Occupation Group HIT						
Community Intervention Workers						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$ 33.234	\$ 40.435	\$ 36.890	\$ 44.883	\$ 5,968	\$ 7,261

Occupation Group HPS						
Community Services Worker						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$ 33.234	\$ 40.435	\$ 36.890	\$ 44.883	\$ 5,968	\$ 7,261
11	\$ 40.216	\$ 48.931	\$ 44.640	\$ 54.313	\$ 7,222	\$ 8,787

Occupation Group HTC						
Program Development Consultant						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$ 33.234	\$ 40.435	\$ 36.890	\$ 44.883	\$ 5,968	\$ 7,261

Occupation Group HWN						
Nurse						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2023 Minimum	October 1, 2023 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum	September 1, 2024 Minimum	September 1, 2024 Maximum
9	\$ 33.234	\$ 40.435	\$ 45.726	\$ 55.632	\$ 7,397	\$ 9,000

Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X 156
- b) If average 37 1/3 hours/week - hourly rate X 161.776