

April 1, 2025 Pay Schedule Out of Scope

MANAGEMENT CLASSIFICATION AND COMPENSATION PLAN (MCP)
EMPLOYEES IN 36 HOUR WEEK (MSG)

Increase: 1.67%

Level	1-Apr-2025					
	Monthly		Annual		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
MCP1	\$4,188	\$5,445	\$50,256	\$65,340	\$26.848	\$34.904
MCP2	\$4,605	\$5,991	\$55,260	\$71,892	\$29.521	\$38.402
MCP3	\$5,068	\$6,589	\$60,816	\$79,068	\$32.485	\$42.238
MCP4	\$5,573	\$7,246	\$66,876	\$86,952	\$35.724	\$46.451

MANAGEMENT CLASSIFICATION AND COMPENSATION PLAN (MCP)
EMPLOYEES IN UNDEFINED HOURS (MANAGEMENT)

Increase: 1.67%

Level	1-Apr-2025					
	Monthly		Annual		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
MCP1	\$4,439	\$5,771	\$53,268	\$69,252	\$26.848	\$34.904
MCP2	\$4,881	\$6,349	\$58,572	\$76,188	\$29.521	\$38.402
MCP3	\$5,371	\$6,983	\$64,452	\$83,796	\$32.485	\$42.238
MCP4	\$5,906	\$7,680	\$70,872	\$92,160	\$35.724	\$46.451
MCP5	\$6,498	\$8,448	\$77,976	\$101,376	\$39.300	\$51.096
MCP6	\$7,148	\$9,291	\$85,776	\$111,492	\$43.234	\$56.196
MCP7	\$7,863	\$10,223	\$94,356	\$122,676	\$47.559	\$61.833
MCP8	\$8,650	\$11,243	\$103,800	\$134,916	\$52.318	\$68.003
MCP9	\$9,515	\$12,367	\$114,180	\$148,404	\$57.550	\$74.801
MCP10	\$10,466	\$13,606	\$125,592	\$163,272	\$63.305	\$82.292
MCP11	\$11,513	\$14,968	\$138,156	\$179,616	\$69.636	\$90.533
MCP12	\$12,663	\$16,463	\$151,956	\$197,556	\$76.591	\$99.577

Level	Hourly Rates	
	Minimum	Maximum
* MCP.GPA	1-Apr-2025	\$18.657 \$24.254

* Persons with Cognitive Disabilities - General Program Assistants

NOTE: The 2025 rates were calculated on the basis of increasing the hourly rates by 1.67%, and then calculating the monthly rates. The monthly rates for the undefined hours of work were calculated on the basis of 165.333 per month.