

SGEU Up-in-Range

The following posting is in accordance with the clauses dealing with "In-Hiring Rate of Pay".

Permanent Full-time

LAB000871 - Firearms Analyst

Ministry: Executive Government>092 Firearms Secretariat

Grade and Job: SGEU.10., SLT - SGEU

Salary Range: \$36.703 - \$45.993

Rate Approved: \$45.993 per hour

Key Responsibilities of position:

"In this role, you will support law enforcement by participating in firearms-related investigations. You will access and interpret police file information to conduct forensic analysis and serve as the primary point of contact for agencies requiring expertise in firearm investigations. You will also be responsible for coordinating the provincial portfolio for the Canadian Integrated Ballistics Identification Network (CIBIN) and Integrated Ballistic Identification System (IBIS), as well as coordinating the law enforcement portfolio. You will provide technical guidance on laboratory procedures, compliance standards, and forensic protocols to police agencies throughout Saskatchewan. This includes ensuring adherence to lab policies and delivering training to ensure consistent application of procedures across agencies. Fieldwork is an essential component of this position. You will travel to police agencies across the province to assist with firearm test fires, deliver training, and verify compliance with laboratory standards. You will also collaborate on active investigations and assist with the collection and transport of property and evidence. You will examine firearms, ammunition, and related exhibits to determine legal classification, mechanical function, and overall condition. This includes conducting identification and functionality testing, restoring obliterated serial numbers, and preparing Certificates of Analysis for court disclosure. You will be expected to provide expert testimony in court proceedings, presenting findings clearly and accurately. Ballistic testing will be conducted using the IBIS instrument. You will recover representative samples from test-fired firearms and perform detailed analysis and documentation for investigative and evidentiary purposes. Maintaining precise, well-organized documentation will be critical to ensure accuracy and continuity in casework. Safety and quality control are vital. You will be responsible for ensuring that all safety procedures are rigorously followed when handling firearms, chemicals, biohazardous materials, and solvents. Regular calibration and maintenance of lab equipment will be required to maintain testing integrity. Additional responsibilities include conducting CPIC searches, submitting trace requests, and forwarding exhibits to RCMP or other forensic laboratories when necessary. You may also be required to perform firearm maintenance and repairs, as well as maintain comprehensive documentation, logs, and case notes for both internal tracking and courtroom use. You will be expected to carry out any other related duties as assigned by laboratory or supervisory staff. To be successful in this role, you will have a strong understanding of firearms, ammunition, and ballistic systems, combined with practical experience in a forensic or public safety environment. You must be able to analyze complex technical data and clearly communicate findings, including under oath in legal settings. You'll be expected to demonstrate exceptional attention to detail, maintain rigorous safety standards, and work both independently and in collaboration with multiple stakeholders. Preferred

qualifications include post-secondary education in forensic science, criminal justice, or a related discipline, as well as previous experience using IBIS/CIBIN systems. Conditions of employment must be met to commence in this position: - - Possession and Acquisition License (PAL) or Restricted Possession and Acquisition License (RPAL), current and valid; - - A current and valid driver's license; - - Ability to obtain Special Constable status in Saskatchewan; - - Obtain a heightened security clearance (RCMP enhanced reliability security clearance), criminal record check, and background checks. - - Must have training and experience in conducting and completing Certificates of Analysis for Firearms under the Criminal Code. - - Must have training and knowledge of the Brasstrax Imagine system Due to the nature of this position, the Firearms Lab Technician must be able to work in environments that may include exposure to unsettling and/or graphic material, travel, and work in remote locations, and work overtime /variable hours as needed, and be physically able to lift and carry up to and including 25 KG.

Qualifications of person Appointed:

- 38 years of related experience
- ALERT Firearms Analyst Course,
- Canadian Firearms Verification Course,
- IBIS BrassTrax Course,
- IBIS Acquisition and Triage Training Course,
- ATF Serial Number Restoration Course,
- Restricted Firearms Safety Course

Submit challenges to staffing@gov.sk.ca

Closing Date: December 5, 2025