

SGEU Up-in-Range

The following posting is in accordance with the clauses dealing with "In-Hiring Rate of Pay".

Permanent Full-time

HUM014754 - Supervisor - Income Assistance

Ministry: Executive Government>036 Social Services

Grade and Job: SGEU.11., HIS - SGEU

Salary Range: \$40.375-\$50.593

Rate Approved: \$45.500 per hour

Key Responsibilities of position:

Supervisor - Income Assistance The Service Delivery Branch, Income Assistance Programs is responsible for supporting the most vulnerable people of Saskatchewan to meet their basic needs as they work toward becoming self-sufficient to the best of their abilities. We are looking for a highly motivated individual to provide leadership and case consultation to income assistance workers, participate in training new staff, provide leadership on policy issues and liaise with other departments and community agencies. This position requires sensitivity and responsiveness to First Nations and Metis cultures and issues. In this role, you will work with diverse and multicultural individuals/families who may face multiple barriers and challenges such as addictions, mental illness, disability, and unemployment. This role provides the opportunity to do work that is deeply meaningful and impactful in the lives of individuals and families in need. In this role, you will: Lead, encourage, advise, and cooperate with colleagues to promote and maintain healthy, positive relationships with a wide range of individuals, government and community agencies and service providers; Monitor work performance, provide coaching, and identify developmental and training needs; Lead employees in the implementation of change initiatives to meet department strategic objectives and goals; Interpret and explain legislation and policy in a manner which encourages informed compliance and dialogue for policy; Review and provide technical and policy feedback on a variety of issues; and Using tools, such as motivational interviewing, partner with clients as they set and work toward achieving their goals, applying a strength-based and solution-focused approach. The knowledge required for this position may be obtained through both education and/or Human Services related work experience. Typically, education such as an undergraduate degree in Social Work, Indigenous Social Work, Sociology, Human Justice, Psychology, or a related course of study will be valuable. Only those candidates with extensive supervisory experience will be selected for an interview. The work environment will be varied depending on the needs of the client group and the employer. The environment may include working at your computer for extended periods of time, interacting with clients and partner organizations in-person, on-site or in a government office, virtually or by phone. Demonstrated experience in communicating and working with individuals and/or families in person, in a professional and compassionate manner is critical to the success of the position. You must be able to work efficiently and effectively in a workplace environment where time pressures and caseload demands need to be balanced. A driver's license is required as this position requires travel within or between communities 25% of the time or bi-weekly with overnight stays.

Qualifications of person Appointed:

- Certified Insurance Professional (CIP)
- Green Belt Certification, Lean Sensei – Canadian Manufacturers & Exporters
- 29 years of experience

Submit challenges to staffing@gov.sk.ca

Closing Date: December 13, 2025