

### **CUPE Up-in-Range**

The following posting is in accordance with the clauses dealing with "In-Hiring Rate of Pay".

CUPE Term Full-time

HUM015011 - Community Services Worker

Ministry: Executive Government>036 Social Services

Grade and Job: CUPE.09., HPS - CUPE

Salary Range: \$37.506-\$45.633

Rate Approved: \$39.006 per hour

#### **Key Responsibilities of position:**

- Manage a caseload of clients including assessment, individual program planning, counselling of individuals and/or families, referral, and follow-up to residential, day program, or other service systems, and crisis intervention;
- Monitor, review and perform case issue resolution of CBO's and approved private-service homes, as well as consult and educate the community at large;
- Apply appropriate social work methods in the implementation of divisional programs in the region with the primary goal of restoring, maintaining, and enhancing the community inclusion of individuals with intellectual disabilities; and
- Monitor the work of new social workers and practicum students as assigned.

You will have:

- Knowledge and demonstrate respect and understanding of multi-cultural beliefs, values, and perspectives with a particular emphasis on First Nations and Métis;
- Knowledge of social issues such as diversity, poverty, systemic and socio-economic issues and how they impact of people;
- Knowledge of social work principles, practices, theories, and intervention strategies;
- Ability to remain calm in conflict or stressful situations and be able to work with clients in a respectful manner;
- Ability to plan and conduct interviews with individuals who may display a broad range of abilities to gather and evaluate relevant information, assess risk factors/family dynamics and the need for services; and
- Ability to understand, interpret, apply, and adhere to procedures, policy and legislation such as the Saskatchewan Assistance Act, Saskatchewan Assured Income for Disability/Saskatchewan Income Support program policy, as well as general knowledge of the Child Care Subsidy, Saskatchewan Employment Supplement, Saskatchewan Rental Housing Supplement, and others.

The knowledge required for this position may be obtained through education such as an undergraduate degree in Social Work, Indigenous Social Work and related experience.

#### **Qualifications of person Appointed:**

- Masters of Social Work; and
- 1+ years' experience.

Submit challenges to [staffing@gov.sk.ca](mailto:staffing@gov.sk.ca)

**Closing Date: March 1, 2026**