

### **CUPE Up-in-Range**

The following posting is in accordance with the clauses dealing with "In-Hiring Rate of Pay".

Permanent Full-time

HUM013863 - Community Services Worker

Ministry: Executive Government>036 Social Services

Grade and Job: CUPE.09., HPS - CUPE

Salary Range: \$37.506 - \$45.993

Rate Approved: \$45.993 per hour

#### **Key Responsibilities of position:**

In this role you will support and empower the community to assist individuals with intellectual disabilities to live more independently and participate more fully in communities, as well as provide the opportunity to do work that is deeply meaningful and impactful in the lives of individuals and families in need. You will:

- Manage a caseload of clients including assessment, individual program planning, counselling of individuals and/or families, referral, and follow-up to residential, day program, or other service systems, and crisis intervention;
- Monitor, review and perform case issue resolution of CBO's and approved private-service homes, as well as consult and educate the community at large;
- Apply appropriate social work methods in the implementation of divisional programs in the region with the primary goal of restoring, maintaining, and enhancing the community inclusion of individuals with intellectual disabilities; and
- Monitor the work of new social workers and practicum students as assigned.

You will have:

- Knowledge of and demonstrate respect and understanding of multi-cultural beliefs, values, and perspectives with a particular emphasis on First Nations and Métis;
- Knowledge of social issues such as diversity, poverty, systemic and socio-economic issues and how they impact of people; knowledge of social work principles, practices, theories, and intervention strategies;
- Ability to remain calm in conflict or stressful situations and be able to work with clients in a respectful manner;
- Ability to plan and conduct interviews with individuals who may display a broad range of abilities to gather and evaluate relevant information, assess risk factors/family dynamics and the need for services; and
- Ability to understand, interpret, apply, and adhere to procedures, policy and legislation such as the Saskatchewan Assistance Act, Saskatchewan Assured Income for Disability/Saskatchewan Income Support program policy, as well as general knowledge of the Child Care Subsidy, Saskatchewan Employment Supplement, Saskatchewan Rental Housing Supplement, and others.

The knowledge required for this position may be obtained through both education and/or Human Services related work experience. Education such as an undergraduate degree in Social Work, Indigenous Social Work and related experience.

**Qualifications of person Appointed:**

- 6+ years' experience;
- Bachelor of Social Work; and
- Numerous training courses including Abuse Protocol; Positive Proactive Strategies 1 & 2; Mental Health Certification; PCHIP; Grief Following Trauma; Family Violence; Wrap Around Facilitation; Family Group Conferencing; Investigative Interviewing; Combating Sexual Exploitation; Crisis Intervention; Surveyor Training – ACDS; FASD; Home Assessment Facilitation; SAFE Assessment Facilitation; Rainbows/Loss and Grief; NVCI; Mental Health First Aide/Psychological First Aide; Mental Health Literacy; Trauma Informed Care; SNAP Program Facilitator; E Mental Health.

Submit challenges to [staffing@gov.sk.ca](mailto:staffing@gov.sk.ca)

**Closing Date: March 1, 2026**