

4 Week Averaging Period - 2026

FIELD EMPLOYEES

Required Hours - EDO Schedules 1, 2, 3 or A, B, C

(Based on "observed" stats)

Please note that July 31, 2026 is recognized as the Floating STAT

EDO Schedule Begins:

EDO 2/C:	19-Dec-25
EDO 1/B:	2-Jan-26
EDO 3/A:	26-Dec-25

4 Week Period	Designated Holiday Hours (DHH)	160 - DHH = Required Hours	EDO 1/B		EDO 2/C		EDO 3/A	
			EDO Hours	Required Hours	EDO Hours	Required Hours	EDO Hours	Required Hours
14-Dec-2025 - 10-Jan-2026	24	136	8	128	16	120	8	128
11-Jan-2026 - 7-Feb-2026	0	160	8	152	8	152	16	144
8-Feb-2026 - 7-Mar-2026	8	152	16	136	8	144	8	144
8-Mar-2026 - 4-Apr-2026	8	152	8	144	16	136	8	144
5-Apr-2026 - 2-May-2026	0	160	8	152	8	152	16	144
3-May-2026 - 30-May-2026	8	152	16	136	8	144	8	144
31-May-2026 - 27-Jun-2026	0	160	8	152	16	144	8	152
28-Jun-2026 - 25-Jul-2026	8	152	8	144	8	144	16	136
26-Jul-2026 - 22-Aug-2026	16	144	16	128	8	136	8	136
23-Aug-2026 - 19-Sep-2026	8	152	8	144	16	136	8	144
20-Sep-2026 - 17-Oct-2026	8	152	8	144	8	144	16	136
18-Oct-2026 - 14-Nov-2026	8	152	16	136	8	144	8	144
15-Nov-2026 - 12-Dec-2026	0	160	8	152	16	144	8	152
13-Dec-2026 - 9-Jan-2027	24	136	8	128	8	128	16	120

NOTE:

All hours worked in excess of straight time hours (required hours) are averaging period overtime.

Ministries may use either Schedule 1, 2, 3 or A, B, C.