

Tools and Resources PS 709 Table 1 – Number of Working Hours per Month (Excludes Designated Holidays)

Last revised: February 2025
Last reviewed: December 2025
Next review: December 2026

The following table contains the number of working hours per month (excluding Designated Holidays) and hours per weekday by month that will assist with the required calculations.

Year	Month	Working Hours in Month	# of Working Hours on Weekdays				
			Mondays	Tuesdays	Wednesdays	Thursdays	Fridays
2025	January	176	32	32	32*	40	40
	February	152	24*	32	32	32	32
	March	168	40	32	32	32	32
	April	168	32	40	40	32	24*
	May	168	24*	32	32	40	40
	June	168	40	32	32	32	32
	July	176	32	32*	40	40	32
	August	152	24*	32	32	32	32*
	September	168	32*	40	32	32	32
	October	176	24*	32	40	40	40
	November	152	32	24*	32	32	32
	December	168	40	40	40	24*	24*

Year	Month	Working Hours in Month	# of Working Hours on Weekdays				
			Mondays	Tuesdays	Wednesdays	Thursdays	Fridays
2026	January	168	32	32	32	32*	40
	February	152	24*	32	32	32	32
	March	176	40	40	32	32	32
	April	168	32	32	40	40	24*
	May	160	24*	32	32	32	40
	June	176	40	40	32	32	32
	July	168	32	32	32*	40	32*
	August	160	32*	32	32	32	32
	September	168	24*	40	40	32	32
	October	168	24*	32	32	40	40
	November	160	40	32	24*	32	32
	December	168	24*	40	40	40	24*

Year	Month	Working Hours in Month	# of Working Hours on Weekdays				
			Mondays	Tuesdays	Wednesdays	Thursdays	Fridays
2027	January	160	32	32	32	32	32*
	February	152	24*	32	32	32	32
	March	176	40	40	40	32	24*
	April	176	32	32	32	40	40
	May	160	32*	32	32	32	32
	June	176	32	40	40	32	32
	July	160	32	32	32	32*	32*
	August	160	32*	40	32	32	24
	September	168	24*	32	40	40	32
	October	160	24*	32	32	32	40
	November	168	40	40	32	24*	32
	December	168	24*	24*	40	40	40

*Working hours on specific days of the week have been reduced by the Designated Holiday. When your regularly scheduled reduced hours of work fall on a designated holiday and you take another day in addition to the designated holiday, the hours not worked must be adjusted by 8 hours.