

MIDAS M1 Payroll Schedule

January 2026 - May 2026

Period	Start Date	End Date	Pay	Payroll Run Day	Deadlines are 5:00 PM		
					Manager Timecard Approval Deadline		Deadline for Documents to HRSC to Meet Payroll
					With Supplementary Pay	Without Supplementary Pay	
1 2026 Calendar Month	1-Jan-26	31-Jan-26	30-Jan-26	21-Jan-26	MIDAS	MIDAS	MIDAS
2 2026 Calendar Month	1-Feb-26	28-Feb-26	27-Feb-26	18-Feb-26	MIDAS	MIDAS	MIDAS
3 2026 Calendar Month	1-Mar-26	31-Mar-26	31-Mar-26	26-Mar-26	MIDAS	MIDAS	MIDAS
4 2026 Calendar Month	1-Apr-26	30-Apr-26	30-Apr-26	23-Apr-26	MIDAS	MIDAS	MIDAS
5 2026 Calendar Month	1-May-26	31-May-26	29-May-26	25-May-26	MIDAS	MIDAS	MIDAS

GEM Monthly Payroll Schedule

June 2026 - December 2026

Period	Start Date	End Date	Pay	Payroll Run Day	Deadlines are 5:00 PM		
					Deadline for Documents to HRSC to Meet Payroll	Manager Timecard Approval Deadline	
						With Supplementary Pay (including UKG)	Without Supplementary Pay (Including UKG)
6 2026 Calendar Month	1-Jun-26	30-Jun-26	30-Jun-26	23-Jun-26	8-Jun-26	22-Jun-26	7-Jul-26
7 2026 Calendar Month	1-Jul-26	31-Jul-26	31-Jul-26	23-Jul-26	7-Jul-26	22-Jul-26	7-Aug-26
8 2026 Calendar Month	1-Aug-26	31-Aug-26	31-Aug-26	26-Aug-26	7-Aug-26	25-Aug-26	8-Sep-26
9 2026 Calendar Month	1-Sep-26	30-Sep-26	29-Sep-26	23-Sep-26	8-Sep-26	22-Sep-26	7-Oct-26
10 2026 Calendar Month	1-Oct-26	31-Oct-26	30-Oct-26	26-Oct-26	7-Oct-26	23-Oct-26	9-Nov-26
11 2026 Calendar Month	1-Nov-26	30-Nov-26	30-Nov-26	24-Nov-26	6-Nov-26	23-Nov-26	7-Dec-26
12 2026 Calendar Month	1-Dec-26	31-Dec-26	31-Dec-26	22-Dec-26	7-Dec-26	21-Dec-26	7-Jan-27

There are two timecard approval deadlines for managers to follow.

Absence Requests (Time off such as Vacation, Sick etc) - need to be submitted and approved prior to timecard approval.

Timecards **with supplementary pay** (e.g. Overtime / Camp Differential), follow the With Supplementary Pay Column.

Timecards **with no supplementary pay**, follow the without Supplementary Pay Column.